

PSHRA NC 2025 CONFERENCE

AGENDA AT A GLANCE

Saturday, March 15 th , 2025		
Pre—Conference Logistics Final Planning Mtg	2:00pm	<i>Executive Conference Room</i>
Planning Committee Social	6:00pm – 9:00pm	<i>Civic Wilmington Branch</i>
DAY 1—Sunday, March 16 th , 2025		
Board of Directors Meeting	12:00pm—2:30pm	<i>Bellamy Room</i>
Registration Opens	3:00pm	<i>Grand Concourse</i>
Hospitality Suite Open	4:00pm	<i>Room 918</i>
Service Project for First Fruit Ministries	4:00pm—5:30pm	<i>Carolina Room</i>
Vendor Welcome Reception	5:30pm—6:00pm	<i>Merrick/Courtyard or Grand Concourse</i>
Dinner Keynote Speaker: Stefanie Adams	Dinner—6:00pm Speaker – 6:30pm <i>Why Not You?</i>	Grand Ballroom

Day 2—Monday, March 17th, 2025 (Happy St. Patrick's Day)

Registration Open	7:30am	Grand Concourse
Breakfast	7:30am to 8:30am	Grand Concourse
Business Meeting	8:15am – 9:00am	Grand Ballroom
Opening Ceremony Keynote Speaker: Dr. Mary Hemphill	9:00am <i>Future-Ready Workforce: Winning the Talent War in Public Sector HR</i>	Grand Ballroom
Vendor Break	10:30am – 11:00am	Merrick Ballroom
General Session 1 Paul Carney	11:00am <i>Beyond Prompts: The 5 Pillars to Build Human-AI Relationships that Get Things Done</i>	Grand Ballroom
Networking Lunch	12:00pm – 1:00pm	Grand Ballroom
Dessert with Vendors	1:00pm – 1:30pm	Merrick Ballroom
Concurrent Session 1	1:30pm – 2:30pm	
Josephine Lanier/Mark McCluskey	<i>Road to Retirement. Providing Human Resources professionals with information and tools to help them assist their retiring employees.</i>	Dudley
Gary Butterworth	<i>Building Connections through Conversations: How to Cross the Bridge from Divisive Opinions to Inclusive Differences</i>	Latimer

Dr. Mary Hemphill	<i>B.I.G. Decisions: Human-Centered Leadership for the Future of HR & Workforce Strategy</i>	DeRosset
Concurrent Session 2	2:30pm—3:30pm	
Sarah Towne and Isaac Bales	<i>Core competencies</i>	Dudley
Kelly Ingram	<i>HR Dept of One</i>	Latimer
Stefanie Adams	<i>Leading Across Generations: Managing a Multigenerational Workplace</i>	DeRosset
Vendor Break	3:30pm – 4:00pm	Merrick Ballroom
Concurrent Session 3	4:00pm—5:00pm	
Sandra Cheeks	<i>Effective Change Management and the Impact on Your Organization</i>	Dudley
Leslie Speas	<i>Guide to Survive and Thrive</i>	Latimer
D Parker	<i>Valuing Ourselves & Our Differences</i>	DeRosset
Hospitality Suite Open	5:00pm	<i>Room 918</i>
President's Reception	6:00pm – 7:00pm	Aloft Hotel – Atlantic
Social	7:00pm—10:00pm	Aloft Hotel – Atlantic

Day 3—Tuesday, March 18th, 2025 (Wear PSHRA colors for group picture)

Registration	7:30am	Grand Concourse
Breakfast	7:30am – 8:30am	Grand Concourse
Awards Ceremony	8:15am – 9:00am	Grand Ballroom
General Session Joshua L. Rogers	9:00am <i>Law Update</i>	Grand Ballroom
Vendor Break	10:00am – 10:30am	Merrick Ballroom
General Session D Parker	10:30am <i>Ethics Beyond Compliance: Elevating Organizational Standards via R.E.S.P.E.C.T. to the T</i>	Grand Ballroom
General Session Trinija Martin	11:30am <i>Mental Health First Aid in the Workplace: Recognizing and Supporting Colleagues in Need</i>	Grand Ballroom
Networking Lunch	12:30pm – 1:30pm	Grand Ballroom
Concurrent Session 1	1:30pm – 2:30pm	
Robert Greene	<i>Performance Management</i>	Dudley
Kimberly Williams	<i>Practical Steps to Becoming a Military Ready Organization</i>	Latimer
Leslie Speas	<i>Getting the Right People on the Bus - and in the Right Seats!</i>	DeRosset
Concurrent Session 2	2:30pm—3:30pm	
Trinity Faucett	<i>Stress Management for HR Professionals</i>	Dudley

Gary Butterworth	<i>Bespoke Career-Centered Conversations: Beyond the Off-the-Rack Stay Interviews</i>	Latimer
Dr. Gerome Banks	<i>It's not about the perks, it's all about the purpose: A data-data driven approach to motivating public sector employees to success</i>	DeRosset
Concurrent Session 3	3:30pm—4:30pm	
Michelle Norris	<i>The Power of the Fork: The Importance of Wellness in the Workplace</i>	Dudley
Latoya Dorsey	<i>The Empathy Advantage: Emotional Intelligence for Transformational Leadership</i>	Latimer
Sunny Johnson	<i>Agile HR in Action: Leading Change and Driving Results in Public Sector HR</i>	DeRosset
Farewell Remarks and Grab in Go Snacks	4:30pm	Grand Ballroom